



**THE PAPUA NEW GUINEA
NATIONAL AGRICULTURAL RESEARCH INSTITUTE
Invites applications for the position of
DIRECTOR-GENERAL
(Executive Level 4 of PNG Public Service)**

The Institute Council hereby invites applications from suitably qualified and experienced persons for the position of Director-General of NARI. The position will become available for occupancy immediately and is also open to Non-PNG Citizens.

The National Agricultural Research Institute (NARI) was established by an Act of National Parliament of Papua New Guinea in (PNG) in July 1996 as public funded, statutory research organization, to conduct and foster applied, adaptive and development-oriented research into:

- i) any branch of biological, physical and natural sciences related to agriculture;
- ii) cultural and socioeconomic aspects of the agriculture sector, especially the smallholder agriculture; and
- iii) matters relating to rural development and of relevance to Papua New Guinea.

NARI is responsible also for providing analytical, diagnostic and advisory services and up-to-date information to the agriculture sector in PNG.

The Institute's Strategic Objective is to accomplish enhanced productivity, efficiency, stability and sustainability of the smallholder agriculture sector in the country so as to contribute to improved welfare of rural families and communities who depend wholly or partly on agriculture for their livelihoods. This is to be accomplished through NARI's mission of promoting innovative agricultural development in PNG through scientific research, knowledge creation and information exchange. The Strategic Objective is being addressed through four programmes: i) Agricultural Systems, ii) Enabling Environment, iii) Information and Knowledge, and iv) Institutional Management and Development.

With its headquarters at Bubia, Ten Mile outside Lae, NARI's regional research and development co-ordination centres are located at Aiyura in Eastern Highlands Province, Tambul in Western Highlands Province, Laloki in Central Province, Bubia in Morobe Province, Keravat in East New Britain Province; while NARI's livestock research and development centre is at Labu in Morobe Province and its Chemistry Laboratory is located at Kilakila in Port Moresby. As an autonomous statutory organization funded by PNG government, the Institute is governed by the Institute Council.

NARI undertakes its research and information sharing activities in the major agro-ecological zones of the country. The total staff number of 413 comprises 143 professional and 270 ancillary staff, which is multicultural and multi-racial in composition. The Institute is fully established, well developed and effectively functioning with well-designed corporate plan (NARI Strategy and Results Framework: 2011-2020), strategic implementation plan (NARI Strategic Programme implementation Plan: 2012-2020), and project and activity implementation plans. NARI is recognized as of high relevance to development of PNG.

Besides grant funding from PNG government, the Institute attracts funds from a number of aid/donor agencies both in PNG and internationally. Also considerable funds are mobilized

through competitive grants. NARI has a number of research and development activities in partnership with national, regional and global organizations such as universities and the private sector in PNG, SPC, ACIAR, AusAID, EU, APAARI, CGIAR Centers, and many other advanced research institutes.

Director-General is the Chief Executive and carries overall responsibility for the development and management of the Institute. He/she will lead a team, comprised of a deputy director general, program directors, divisional managers, research and development coordinators, managers, scientific, technical and information staff in planning, developing and managing the research, information and technical programmes, human resources, finance, policy planning, statutory and corporate functions and public relations.

NARI has the major challenges of delivering on research results, appropriate technologies, and innovative agriculture that contribute and facilitate development of PNG in terms of assured food and nutritional security, adaptation and mitigation to climate change impacts, broad-based economic growth, wealth creation, and improved welfare (as reflected in enhanced human development index) for Papua New Guinea residents. This will require further development of the Institute in terms of quality human talent, mobilization of funds, focused and relevant programme activities, efficient corporate functions and overall good governance. Thus the position provides a unique and challenging opportunity of contributing to the socio-economic development of PNG as the nation works on realization of PNG Vision 2050 (a smart, wise, fair, healthy and happy society by 2050).

The successful applicant will continue to develop and manage a creative research and innovative environment. Specific focus will remain on multidisciplinary systems research for smallholder semi-commercial and commercial farmers and rural communities.

Applicants should hold a minimum of a Masters degree, preferably a PhD, in agriculture, agriculture business management or a related discipline. He/she should have at least 15 years of research experience, with at least 5 years in an executive management and leadership role. Applicants should have a proven record in agricultural research, scientific leadership, strategic planning and policy development expertise, as evidenced by research publications, technical papers and strategy documents. Experience in tropical agriculture is essential, while appreciation of smallholder semi-commercial/subsistence systems and a sound understanding of issues and challenges involved in agricultural research, innovations and development in PNG will be highly desirable.

Other necessary qualities and attributes for success in the position would include the ability to be a forceful advocate of agricultural research for development (AR4D), and strongly developed ability to handle complexity and determine priorities. Successful experience in mobilizing funds through budgetary support, collaborative projects, and in the prudent and efficient management of resources, is essential, along with a basic understanding of government budgeting and financial management processes. Applicants should have a proven record of integrity, accountability and transparency in managing public finance/ resources and statutory functions.

The appointment will be for a period ranging from 3 years, with base salary at Executive Level 4 of PNG Public Service. In addition, the appropriate domestic or international market allowance, gratuity, superfund contribution, medical and life insurance, leave fares and other personal allowances (housing, vehicle, utilities and other benefits) will be provided (as approved by the Salaries and Conditions Monitoring Committee).

Interested persons should send their applications addressing selection criteria, along with their recent full *curriculum vitae*, and names and addresses (including emails addresses) of three referees to:

The Chairman
NARI Council
P O Box 4415
Lae 411
Morobe Province....Papua New Guinea

Phone: 7606 1118 / 430 0093 Email: councilsecretariat@nari.org.pg

For additional information on the job profile, selection criteria, salary and allowances, please enquire on the above phone or email addresses or go to the website: www.nari.org.pg

Applications close on 21st November 2020

(Promoting Excellence in Agricultural Research for Sustainable Development)